

Directorate/ Service	Description of Budget Amendment, Rationale and Implications	2019/20 £000	2020/21 £000	2021/22 £000	2022/23 £000	2023/24 £000	Officer Assessment	
							Implication	EQIA (where appropriate)
Mayor's Office	Reduction in funding for Mayor's Office	-100					This would result in a reduction of at least 2 FTE of a team of 9.5 FTE and would have clear implications on the office workload and its performance.	The performance of the Mayor's Office has a direct impact on all citizen of Bristol not just equality communities. However, this cut would reduce the ability of the Mayor's office to quickly act upon targeted intervention programmes when the opportunities arise. Such as the work undertaken to increase under representation of the Magistracy for faith and BAME communities. This initiative also supported the council adhere to its compliance of the LA's Public Sector Equality Duty, Advancing equality of opportunity, and fostering good relations element.
Policy, Strategy & Partnerships International Affairs	Remove funding for Brussels Office	-28					This is a shared office with other public sector organisations and funding is shared with partner organisations. Removing the Council's contribution could close the office.	Reduced ability for the Brussels Office to influence policy and funding that benefits equalities groups in Bristol, particularly women, young people and BAME.
Policy, Strategy & Partnerships External Communication & Consultation	Reduction in PR & Consultation	-100					This reduction would necessitate the removal of two full time posts and a halving of the central consultation budget, substantially reducing our ability to pro-actively communicate, engage and consult with communities. The resulting service would be more reactive in nature to deal with demand from the media and citizens, making our communications work less purposeful and beneficial. We would not be able to provide internal training on communications or consultation good practice, including toolkits to enable a better quality of communication by frontline colleagues.	Public Sector Duty compliance requires Public bodies to consult with communities it serves by taking steps to meet the needs of communities, and to encourage communities to participate in public life. Consulting in an appropriate way with minority communities is an essential ingredient to meet this duty. There was an increase in consultation responses rates in areas that experience socio-economic disadvantage such as Knowle. There has been a measurable improvement in the minority groups who responded to the budget consultation last year. It received representative response rates from Asian, Asian British and Muslim communities.

Growth & Regeneration	Partially restore cut to network of council-owned toilet blocks to improve the citywide coverage of these important public amenities	228	A significant capital fund would be required to re-provide toilets in Bristol that are accessible, in the right places and are sustainable for the future. Capital investment required was estimated to be in excess of £2m but detailed work has not taken place. If the investment was identified, this revenue budget would contribute to the maintenance of the toilets. Service recommendation is that if the budget was reintroduced, work should take place on identifying areas where there are gaps in toilet provision and using the funding to support toilets in these areas, rather than re-opening the old toilets	The proposal would have a positive impact on older people, parents and carers and disabled people— these groups have been identified as groups that have a higher need for public toilet access. Accessibility of toilet blocks is a major concern with Disabled People, mothers and young children and older people. Toilets would need to be strategically placed and accessible.
Total (must be zero)		0 0 0 0 0		

Sum of proposed budget amendments must net to nil

Proposals must relate to services provided through the General Fund. Any implications to other statutory accounts (e.g. HRA) must be reduced accordingly

Any capital budget changes for the purposes of revenue budget amendments can only be considered where financed from borrowing and the net financial impact of the amendment on the budget, based on capital financing costs, MUST be zero.

S151 Officer Sign-off

